



SEAN MCINTOSH

EXECUTIVE MINISTER OF OPERATIONS / CHIEF OF STAFF

SERVANT LEADER • TEAM BUILDER • DISCIPLE MAKER • STRATEGIC THINKER

Ministry leader with over 20 years of experience helping churches build healthy teams, engage multiple generations, and create environments where people connect with Jesus and each other. Passionate about unity in the Church, authentic relationship, and leading with humility and joy.

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CURRENT ROLE

Executive Minister of Operations/Chief of Staff

First Christian Church, Fort Myers, Florida | February 2025 – Present

- Provide executive leadership for church operations serving a congregation averaging 2,000 weekly in-person and online worshipers, overseeing organizational systems, staff development, and ministry alignment.
- Serve as Chief of Staff, supporting 11 ministry leaders through coaching, strategic planning, team development, and operational oversight
- Lead church-wide initiatives and systems that strengthen ministry effectiveness, communication, and collaboration across departments
- Oversee development and implementation of staff policies, procedures, and the Staff Guideline Handbook
- Serve as point leader for the church's \$3,000,000, 2-year, capital campaign initiative
- Facilitate staff retreats focused on spiritual health, unity, vision alignment, and team culture
- Provide pastoral leadership through preaching, weddings, funerals, premarital counseling, small group leadership, and staff care
- Developed and launched a multi-year Student Ministry Residency Program designed to equip emerging ministry leaders for vocational ministry.
- Partner with ministry teams to evaluate vision, improve organizational efficiencies, and cultivate healthy teamwork and alignment

LEADERSHIP STRENGTHS

PEOPLE FIRST

I lead with empathy and care, creating a culture where staff feel valued and supported.

COLLABORATIVE

I build unified, healthy teams that trust each other and accomplish more together.

CREATE & DEPLOY

I blend big-picture vision with practical creativity to move ideas into meaningful ministry.

TEACHING

I invest in emerging leaders and create environments where they can grow and thrive.

MINISTRY VALUES

UNITY

Working together in humility for the good of the Gospel and our community.

AUTHENTICITY

Leading and living with honesty, transparency, and grace.

DISCIPLESHIP

Helping people grow in their faith and live it out every day.

SERVANT LEADERSHIP

People first. Ministry flows from relationships, not platforms.

FAITH-IN-ACTION

Loving others practically and consistently, extending grace like Jesus.

○ MINISTRY EXPERIENCE

Worship Minister

First Christian Church, Fort Myers, Florida

January 2019 – January 2025

- Led worship ministry culture, volunteer development, and weekend service planning within a growing multi-generational church
- Helped cultivate engaging and spiritually formative worship environments centered on participation and discipleship
- Designed and developed the church's current website and branding identity, including creation of the church logo
- Designed and implemented the church's live-streaming infrastructure, expanding digital ministry reach and online engagement
- Collaborated closely with teaching pastors and ministry leaders on service planning, creative direction, and church-wide initiatives
- Created and directed the church's annual Family Camp ministry, fostering intergenerational discipleship and community-building

Connections Minister

First Christian Church, Fort Myers, Florida

August 2018 – December 2018

- Oversaw guest assimilation, volunteer coordination, and pathways designed to help individuals connect into the life of the church
- Strengthened systems and processes that improved communication, engagement, and next-step integration for guests and attendees
- Worked collaboratively with ministry leaders to cultivate a welcoming and relational church culture

○ TEACHING & PASTORAL MINISTRY

- Preach approximately 5–10 times annually in weekend worship environments, communicating Scripture through authentic exegesis, personal storytelling, practical application, and humor
- Developed and facilitated multiple sermon series from the ground up in collaboration with church leadership and teaching teams

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I love the Church and believe healthy teams and authentic relationships help people encounter Jesus and become more like him in everyday life.

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- Created and led a collaborative summer teaching team designed to mentor and develop younger staff communicators through a shared 4-week sermon series experience
- Served as Student Minister from 2004–2010, teaching weekly in both Sunday morning and Wednesday night environments
- Lead small group discipleship environments during each church small group season
- Provide ongoing discipleship, mentorship, coaching, and spiritual encouragement to staff members and emerging ministry leaders
- Facilitate premarital counseling for engaged couples with an emphasis on communication, spiritual formation, and healthy relationships
- Officiated weddings and funerals while providing pastoral care and support to families during significant life moments
- Passionate about teaching Scripture in ways that are biblically faithful, emotionally honest, relatable, and centered on helping people follow Jesus in everyday life

○ EDUCATION & CREDENTIALS

Kentucky Christian University | 2004

Bachelor of Science

Bible, Youth & Family Ministry

Minors

Preaching and Adventure-Based Youth Ministry

Southwest Florida College | 2012

Associate of Science

Web Design & Development

Ordained | 2005

Greenwood Christian Church

○ PERSONAL

I've been married to my amazing wife, Amy, for many years and together we have two children. We love good conversation, laughing a lot, adventures, and doing life with others.